**Goals Secondary Tertiary**

| **Coaching:*** To have a staff that understands its expectations and coaches beyond them.
 | * To have a staff that respects one another, even in disagreement.
* To have more opportunities to evaluate and provide feedback.
 | * To provide opportunities for us to bond as a staff outside of football.
* To retain all our coaches for the following season.
 |
| --- | --- | --- |
| **Relationship:*** To continue to build relationships within the program, community, and building.
 | * To do a better job of finding out more about our student-athletes.
 | * To create more opportunities for our players to see me and our staff outside of football so they get a better idea of who we are.
 |
| **Culture:*** We will do a better job communicating expectations to players and families.
 | * I will put down in writing what I’ve been saying to players and families.
* We will do a better job of holding everyone accountable.
 | * We will look at our Leadership/Life Lessons to see how we can better them.
* We will have a better curriculum for our Leadership Council.
* We will do a better job illuminating the Vision.
 |

**Timelines Checkpoint Completion**

| Hire staff: Post 12/2-12/7, Candidates 12/8 Interviews 12/14-12/17Core 4 | Clinic decision - 3/24 - submit to me the registrationsVolunteer assignments/roles - 2/1Evaluation tools and feedback loops 5/1  | Ongoing: Shared Coaching calendar 12/31 (staff mtgs, events, feedback protocols etc.) Monthly check-in with Coach |
| --- | --- | --- |
| Student/family engagement events scheduled by 1/15Freshman Orientation 3/14Meeting returning players/families on 3/21 | X & O labs at ongoing meetings - 15 minute discussion | Elementary/middle school spring events by 3/1 |
| Handbook completion by 12/20 - Send to printing 2/13 week | Vision review exercise 5/1  | Leadership council organization and meeting format - by 1/15 for 2/1 implementation |

**Improvement Areas**

1. **Program**
2. **Youth- Numbers**
3. **High School- Numbers of eligible contributors**

**II. Team/Athletes**

1. **Strength**

**III. Staff**

1. **Attention to detail - evaluation tools (clinic)**

**IV. Self**

1. **Find 3 people that you will check out and trust (Core4) and indirect**

**Resultant Goals:**

**Performance:**

* W/L Record - 1-0 every week
* Maintain a program GPA of 3.0

**Personal:**

* I will do a better job budgeting my time so that I can be a better father, husband, coach, and learner.
* I want to workout and read more.
* I want to be better at all the above. For myself, our program, but mostly for our students.

**Other Notes/items:**

Logistics:

Senior night

Youth night

Parent Night

Promotion

Youth program

Seed meeting

All conference meeting

All City awards

Concerns:

Participation throughout season

Recruiting contacts

Program meeting

Decision making hierarchy

Depth chart communication

Ambiguous expectations

Nepotism/Cronyism

Respect of coaches

Respect of program

Reputation